

July 26, 2012

**Re: Karen Scribner Letter of Reference**

I have had the pleasure of knowing Karen for several years in her role as the Executive Director of the Human Resources Department at Grande Prairie Regional College (GPRC).

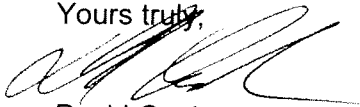
Karen and I were involved in committee work on several Aboriginal programs in the Grande Prairie area. She was a key contributor to the Partners Bridging Aboriginal Employment (PBNE) committee that has been instrumental in building relationships between employers and the Aboriginal community. The goal of PBNE is to remove the barriers that prevent aboriginal people from being employed in the business community. Karen took on a leadership role and chaired several meetings. She clearly understood the challenges and supported PBNE with GPRC resources enabling our committee to gain tangible results.

Another program that Karen and I were involved with and successfully delivered was the Aboriginal Student Job Shadowing program. The program is a partnership between business, government, GPRC and the local First Nation and Metis communities. The program objectives are to provide an exposure of the careers offered by the local industry to aboriginal students and to encourage them to complete their education. In 2011 the program was recognized as the top aboriginal program in Alberta by the Alberta Chamber of Resources. The program is currently in its fourth year and is being introduced in Slave Lake and Athabasca.

Karen contributed significantly to the design and implementation of the Aboriginal Student Job Shadowing program. If it was not for Karen's leadership, support and guidance, we would never have been able to develop and implement the program.

Overall Karen has excellent abilities and is skilled in the profession of human resources; I would highly recommend her to deliver on the human resource challenges encounter in your business. Please contact me at 780 831 2507 or email [dave.cook@ainsworth.ca](mailto:dave.cook@ainsworth.ca) should you have any further inquiries about Karen.

Yours truly,



David Cook  
General Manager, Ainsworth's Alberta Woodlands.

