

July 30, 2012

To Whom It May Concern:

It is with great pleasure that I submit this reference in support of Ms. Karen Scribner.

I have known Ms. Scribner for approximately five years, in her capacity as Executive Director, Human Resources. During the time we worked together, Ms. Scribner demonstrated leadership ability commensurate with that of a well-seasoned senior administrator. Her skill in working with people in the service of a common goal during difficult transitions in our institution garnered Ms. Scribner the respect of both her direct reports and her peers. Her administrative style, balanced by her passion for her field and for the people she led, exemplified current human resource method. Ms. Scribner's strong work ethic, integrity, absolute honesty, and genuine passion for helping staff and administration succeed in their work was well recognized by her colleagues and earned her their loyalty.

Ms. Scribner was respected in the community both as a volunteer and as a professional. During her term as Executive Director, she was instrumental in building relationships and providing services that met the unique human resource needs of our college while simultaneously recognizing, and effectively negotiating, the political realities and challenges inherent in the educational system. She possesses a highly developed ethical sensibility that she applies to all professional challenges and opportunities, as well as to her own intellectual thought. While her human resource competence is unquestioned, it is her integrity that characterizes her as an administrator.

Ms. Scribner represented GPRC with skill and grace. She was an excellent asset to our institution and is greatly missed by all those who worked with and around her. Given the opportunity, Ms. Scribner will provide a quality of service and level of commitment that will earn her the pride and respect of any client.

I wish Karen every success in her endeavours.

A handwritten signature in blue ink, appearing to read 'Don Gnatiuk'.

Don Gnatiuk
President and CEO